

Nómina de Salarios Ejercicio Fiscal  
2021

| Puesto                                 | Mayo | Enero a Junio<br>pagado en junio | Julio       | Agosto      | Septiembre  | Octubre      | Noviembre    | Diciembre    | Total          |
|--|------|----------------------------------|-------------|-------------|-------------|--------------|--------------|--------------|----------------|
| Director                               |      | Q 96,000.00                      | Q 16,000.00 | Q 16,000.00 | Q -         | Q 32,000.00  | Q 16,000.00  | Q 32,000.00  | Q 208,000.00   |
| Coordinación Administrativo-financiero |      | Q 92,097.90                      | Q 15,349.64 | Q 15,349.65 | Q 15,349.65 | Q 15,349.65  | Q 15,349.65  | Q 20,466.19  | Q 189,312.33   |
| Jefe de Recursos Humanos               |      | Q 68,660.82                      | Q 11,443.46 | Q 11,443.47 | Q 11,443.47 | Q 11,443.47  | Q 11,443.47  | Q 15,257.94  | Q 141,136.10   |
| Jefe de Informática                    |      | Q 57,008.88                      | Q 9,501.46  | Q 9,501.47  | Q 9,501.47  | Q 9,501.47   | Q 9,501.47   | Q 9,501.47   | Q 114,017.69   |
| Asistente de dirección                 |      | Q 35,627.64                      | Q 5,937.94  | Q 5,937.93  | Q 5,937.93  | Q 5,937.93   | Q 5,937.93   | Q 5,937.93   | Q 71,255.23    |
| Contador General                       |      |                                  |             |             |             |              | Q 11,009.12  | Q 11,009.13  | Q 22,018.25    |
| Asistente Financiero                   |      | Q 22,929.40                      | Q -         | Q -         |             |              |              | Q 1,146.48   | Q 24,075.88    |
| Asistente Financiero                   |      | Q 11,094.89                      | Q 5,732.36  | Q 5,732.35  | Q 5,732.35  | Q 5,732.35   | Q 5,732.35   | Q 5,732.35   | Q 45,489.00    |
| Coordinadora FLACSO GOB                |      | Q 83,735.28                      | Q 13,955.89 | Q 13,955.88 | Q 13,955.88 | Q 13,955.88  | Q 13,955.88  | Q 13,955.88  | Q 167,470.57   |
| Asistente Informática                  |      | Q 33,983.04                      | Q 5,663.83  | Q 5,663.84  | Q 5,663.84  | Q 5,663.84   | Q 5,663.84   | Q 5,663.84   | Q 67,966.07    |
| Mensajero                              |      | Q 31,422.72                      | Q 5,237.12  | Q 5,237.12  | Q 5,237.12  | Q 5,237.12   | Q 5,237.12   | Q 5,237.12   | Q 62,845.44    |
| Recepcionista                          |      |                                  |             |             |             |              |              | Q 4,192.05   | Q 4,192.05     |
| Bibliotecaria                          |      |                                  |             |             |             |              |              | Q 3,718.12   | Q 3,718.12     |
| Control Académico                      |      |                                  |             |             |             |              |              | Q 3,718.12   | Q 3,718.12     |
| Personal de Limpieza                   |      |                                  |             |             |             |              |              | Q 4,192.05   | Q 4,192.05     |
| Personal de Limpieza                   |      | Q 25,152.30                      | Q 4,192.05  | Q 4,192.05  | Q 4,192.05  | Q 4,192.05   | Q 4,192.05   | Q 4,192.05   | Q 50,304.60    |
| Personal de Limpieza                   |      | Q 25,023.54                      | Q 4,192.05  | Q 4,192.05  | Q 4,192.05  | Q 4,192.05   | Q 4,192.05   | Q 4,192.05   | Q 50,175.84    |
|  |      | Q 582,736.41                     | Q 97,205.80 | Q 97,205.81 | Q 81,205.81 | Q 113,205.81 | Q 108,214.93 | Q 150,112.77 | Q 1,229,887.34 |

Consultores/Honorarios

|                         | Mayo | Junio | Julio       | Agosto      | Septiembre  | Octubre    | Noviembre   | Diciembre    | Total        |
|-------------------------|------|-------|-------------|-------------|-------------|------------|-------------|--------------|--------------|
| Coordinadores           |      |       | Q 21,300.00 | Q 7,100.00  | Q 7,100.00  | Q 7,100.00 | Q 34,328.79 | Q 95,328.79  | Q 172,257.58 |
| Asistentes              |      |       |             |             |             |            | Q 21,000.00 | Q 7,000.00   | Q 28,000.00  |
| Docentes/Investigadores |      |       |             | Q 3,000.00  | Q 15,000.00 |            | Q 36,000.00 | Q 12,000.00  | Q 66,000.00  |
| Consultores             |      |       |             |             |             |            |             |              | Q -          |
|                         |      |       | Q 21,300.00 | Q 10,100.00 | Q 22,100.00 | Q 7,100.00 | Q 91,328.79 | Q 114,328.79 | Q 266,257.58 |

Q 1,496,144.92

1500000 Q 3,855.08